





GREETINGS FROM THE PRESIDENT



2021 was supposed to be the year of recovery and getting back to normal. Now that it is in the past and we have enough perspective to take stock of it, I think we can all agree that this has not

been entirely the case. Normality is a long way away. However, it can be said that this is the year in which we overcame the pandemic, and in most cases, did so reasonably well.

We are very proud and grateful for the effort that everyone who works at Sant Tomàs has made to keep going and to be able to continue providing the services and assistance that all the people we work with need and which they deserve to receive in conditions that are as normal as possible. We are very happy to be able to say that our services to companies as well as the traditional production of our workshop have continued. In addition, we were able to restore all the jobs that were affected by a

temporary redundancy plan as a result of COVID. Overcoming the problems of these two years has not been easy, especially in a sector in which the shortcomings are long-standing, but we can assure you that we have done everything possible to achieve it. Despite this situation, this was an important year for me, and for the organisation that has placed its trust me since July. I have the great honour and at the same time the great challenge of being the president of the organisation that my father helped to found 55 years ago to be able to help my brother and other people with learning disabilities in the region. This objective has continued to grow continuously until the present day, when it has become the great institution it is today, working with almost 2,000 people. I hope to be able to continue this work with the same success that all my predecessors have had. It only remains to me to thank everyone for their commitment and dedication.

My very best wishes Joan Casany Viñeta, President

BOARD OF DIRECTORS AND BOARD OF TRUSTEES

- Sant Tomàs Association
- * Mr. Joan Casany i Viñeta President (CEDO - Osona Business Council)
- * Ms. M. Carme Bover i Franquesa **Ist vice-president** (Riudeperes Centre)
- * Mr. Pere Medina i Serrahima **2nd vice-president** (Osona Regional Council)
- * Ms. Judit Pou i Regidor Secretary (Vic Bar Association)
- * Mr. Marc Mussons i Torras **Treasurer** (University of Vic - Central University of Catalonia)
- * Mr. Joan Moreno i Parés Member (CDIAP Trias Tras and CDI Espai Viu)
- * Mr. Jordi Sala i Pastallé •• Member (Estel Special Education School)
- * Mr. Jordi Viver i Fabregó Member (Sant Tomàs Occupational Centre)
- * Mr. Ramon Casasas i Riba•• **Member** (Clarella housing service)
- * Ms. Dolors Ramon i Rovira 🔸 Member (Club CAR leisure and sports service)

- * Mr. Xavier Casellas i Camps •• **Member** (Eina training and employment centre)
- * Ms. Carme Guinovart i Garriga ••• Member (Tac Osona Special Work Centre)
- * Mr. Marc Verdaguer i Montanyà • Member (Calldetenes Municipal Council)
- * Mr. Pere Compte i López • Member (Manlleu Municipal Council)
- * Ms. Núria Montanyà i Tanyà 🔸 Member (Torelló Municipal Council)
- * Ms. Núria Homs i Molist 🛛 🛛 🗨 Member (Vic City Council)
- * Mr. Antoni Molas i Casas •• Member (Hospital Consortium of Vic)
- * Mr. Cristóbal Colón i Palasí • Member (La Fageda)
- * Ms. Mercè Generó i Prat 🔸 Member (Osonament)
- * Mr. Pere Girbau i Bover Member (civil society)

MISSION

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Sant Tomàs is a non-profit organisation that works to improve the quality of life of people with intellectual disabilities and developmental difficulties and those of their families. It offers various services to provide comprehensive care for children, young people, adults and the elderly

VISION

To be a person-centred, community-led and networked organisation to provide excellent support and services, promoting sustainable development, the empowerment of people and continuous improvement, using the tools and spirit of the social and solidarity economy.



VALUES

- * Respect for the individual
- * Teamwork
- * Proximity
- * Integrity

- * Implication
- * Ethical commitment
- * Iniciative and continous improvement



QUALITY AND EXCELLENCE

We remain committed to on a comprehensive and broad-based quality management system for the entire institution that follows the standards related to quality (ISO 9001:2015), environmental issues (14001:2015) and occupational health and safety (ISO 45001:2018). All the certifications have been renewed for all our previously certified services, and they have also been extended to Tac Osona Empresa d'Inserció. The PROTOCOL SEGUR Covid-19 certificate has also been obtained for the Tac Osona Foundation cleaning service. Furthermore, software has been developed and implemented for all the services, with the aim of improving and facilitating the management of the quality system.

SDG COMMITMENTS

World leaders adopted seventeen sustainable development goals to be achieved by 2030. All seventeen involve a collective commitment by governments, companies, NGOs and all citizens.

In its work, Sant Tomàs makes contributions aimed at achieving:



* SDG 3 Good health and well-being: garantir una vida sana i promoure el benestar per a totes les persones a totes les edats.



* SDG 4 Qaulity edutacion: ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.



* SDG 8: Decent work and economic growth: create decent jobs and economic opportunities for all.



* SDG 10 Reduced inequalities: this goal addresses the social, economic and political inclusion of all by forging bonds and breaking down barriers of age, gender, origin or abilities.



* SDG 12 Responsible productuin and consumption: ensure sustainable consumption and production patterns.

16 PAU, JUSTICIA INSTITUCIONS SOLIDES

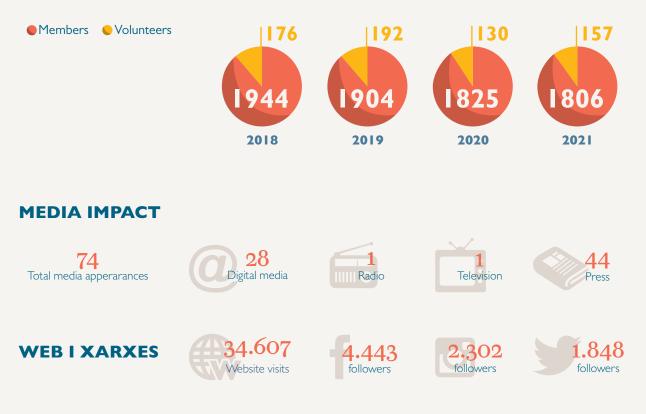
* SDG 16 Peace, justice and strong institutions: promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.



* SDG 17 Partnerships for the goals: encourage effective partnerships between

public actors, the private business sector, social institutions and organised society to achieve a global commitment to the SDGs.

COMMUNITY



ASSOCIATED COMPANIES

* RECOLLIDA I RECICLATGE, SL

Established in 1994, the Tac Osona Foundation has a 35% stake in its share capital. It is a company specialising in the collection of waste and recycling plastic, cardboard and pallets. Twenty-one people work there, of whom five have intellectual disabilities.

*** VIC VERD, SL**

Established in 2011, Sant Tomàs holds 42% of the share capital, Recollida i Reciclatge S.L. holds 9%, and Vic City Council 49%. It manages the gardening services for the municipality of Vic and the collection of junk. It employs thirteen people with intellectual disabilities and six others with mental disabilities or disorders.

* ECOGRUP ECOLÒGICA, SL

Established in 2012, the Tac Osona Foundation and the Viver de Bell-lloc Foundation hold 75% of the share capital in equal parts, and the remaining 25% is owned by private partners in the organic fruit and vegetable sector.

INSTITUTIONS IN WHICH WE PARTICIPATE

* **DINCAT AND AEES DINCAT:** Sant Tomàs is a member of the board of directors and in various working committees of Dincat, a federation of the 300 Catalan social institutions that ensure the defence of the rights, dignity and improvement of the quality of life of people with learning or developmental disabilities and their families. It is also a member of the board of the business organisation of social initiative organisations. | www.dincat.cat

* L'ESGUARD GUARDIANSHIP FOUND.: Created in 2009. Sant Tomàs is a member of the Board of Trustees and a founder institution. It provides legal guardianship and other protection services for people with learning disabilities, elderly people and people with mental illness in the Osona and Vallès Oriental regions. |www.lesguardt.cat/

*** UTE TAC-MAP**

Established in 2016. The MAP Foundation and the Tac Osona Foundation have equal shareholdings. It provides gardening services in the municipality of Torelló.

* TAC OSONA EMPRESA D'INSERCIÓ, SLU

Established in 2021. Owned by the Tac Osona Foundation, and established with the support of Manlleu Municipal council. It specialises in the social and occupational integration in the cleaning and area maintenance sector of people who have difficulty finding work. It employs twenty-nine people at risk of social exclusion.

*** TAC OSONA SERVEIS, SLU**

Established in 2021. Owned by the Tac Osona Foundation, this is an organisational improvement and an important complement to the work done by the Special Work Centre. Services are provided by professionals from the various work areas of the Special Work Centre.

* **OSONAMENT:** Founded in 1978. Sant Tomàs has been a member of the Board of Trustees as a founder since its inception. This social economy institution aims to improve the quality of life of people with communication and intellectual disorders, mental disorders and addictions. www.osonament.cat/

* SINERGRUP (ASS. OF INSITITUTIONS WITH SOCUAL SYNERGY): This group contains eight non-profit social economy organisations that work to care for vulnerable groups - mainly people with mental disabilities and disorders. The general manager of Sant Tomàs has been its president since 2014. |www.sinergrup.net

ORGANISATIONS IN WHICH WE PARTICIPATE

* Catalan Supported Employment Association (ACTAS) * Dincat Social Economy Business Association * Spanish Supported Employment Association (AESE) * Employment Service of Catalonia Collaborating Centre. Placement agency no. 090000031 * Spanish Federation of organisations for people with learning disabilities (FEAPS) * Coordinator of Centres for people with learning disabilities in Catalonia (CCPC) * Catalan Sports Federation for people with learning disabilities (ACE) * Dincat Federation * Special Education Research Group (GIEE) * UVic-UCC Mental Health and Social Innovation research group * "la Caixa" Incorpora Programme * Sinergroup (Association of Institutions with Social Synergy) * Osona Childhood, Adolescence and Families Committee * Catalan Union of Early Care Centres (UCCAP) * XEISOR (Network of Social-Employment Integration Institutions from Osona to the Ripollès) of UVic-UCC * Vic Sustainable Schools Network * Housing Agency of Catalonia Social Integration Housing Network * Manlleu Network of Social and Solidarity Economy Initiatives.

THE HIGHLIGHTS OF THE YEAR



Joan Casany, new president of the institution

Joan Casany is the new president of Sant Tomàs, replacing Toni Ramírez who had been the organisation's president for the previous twelve years. Casany is a businessman and the brother of one of the first children who received care from the organisation. His priorities are the people cared for, their families, the professionals and making Sant Tomàs an even bigger organisation.



Aigües Vic made several donations to the Tac Osona Foundation for the friendly environment project for people with Autism Spectrum Disorder (ASD) and to promote healthy habits among Tac workers. This is a very valuable contribution for improving the opportunities and well-being of the people who work at the Sant Tomàs Special Employment Centre.



A family at the Estel school organised the first adapted children's race in Vic with the help of Sant Tomàs. About fifty children between the ages of 3 and 12 years old took part in this event, and took home a bag with gifts including a Sant Tomàs chocolate lollipop created especially for the occasion.



FORMACIÓ:

EL MONITOR, UN ELEMENT CLAU AL CET

42 contestants in "The monitor, a key factor in the Special Work Centre"

The Sant Tomàs Special Work Centre, Tac Osona, organised the course entitled "The monitor, a key factor in the Special Work Centre" to provide the team leaders in the different services of the Special Work Centre with an overall perspective of the institution and a clear understanding of their role within the centre. The training lasted 10 hours, and was organised in 5 sessions.



The waiting list for access to housing grows

There are 83 people in Osona on the waiting list for access to a housing resource for people with intellectual disabilities. This figure is an increase compared to the previous year. Sant Tomàs took part in the International Day for Disability, which this year called for a reduction in the waiting lists for access to a place in sheltered accommodation or in a residential home.



Sant Tomàs in the Barça Genuine team

Esportistes del Club CAR de Sant Tomàs formen part de la plantilla de l'equip Genuine del F.C. Barcelona, un nou projecte de la Fundació Barça que té la col·laboració de diferents entitats socials. L'equip participa a la competició La Liga Genuine Santander, on es valoren les victòries però també l'esportivitat, el joc net, el treball en equip i el respecte. Les dues psicòlogues que assessoren a l'equip també són de Sant Tomàs.



Sant Tomàs hosts 8 European volunteers

Eight volunteers from the European Solidarity Corps programme joined the organisation's different services to work with and contribute multicultural knowledge that is "enriching for the people cared for and the workers." They come from Germany, the Czech Republic, Finland, Portugal and Holland, and they will be doing voluntary work at Eina, at l'Estel, at the various occupational centres and at the CAR Club until September 2022.



The Minister Meritxell Budó visits Sant Tomàs

La consellera de la Presidència i portaveu del Govern de la Generalitat de Catalunya Meritxell Budó va visitar Sant Tomàs per conèixer les demandes que l'entitat tenia després de mesos d'afectació a causa de la pandèmia. Budó va reunir-se amb el president, el director general i altres persones del comitè de direcció de Sant Tomàs.



The Californian media group TasteTV listed the Sant Tomàs chocolate workshop's advent calendar as one of the top twenty in the world in terms of creativity and craftsmanship. This post ranked all the advent calendars that were posted on Instagram.



18 people recruited by Eina in 2021

The training and job placement service Eina ended the year 2021 with 18 new recruits. At the end of 2021, there were 120 people employed in ordinary companies through Eina, and 78% of them have a permanent contract.



The former retirement home of Sant Hipòlit has become the offices of the Occupational Centre that has been opened in the town. The facility currently works with eight people from Voltreganès and the surrounding area. The facility's proximity to their homes and to the community environment fosters inclusion in the surrounding area.



Tac Osona founds a work placement company in partnership with Manlleu Municipal council, which has employed 29 people in the cleaning sector in one year. This new institution specialises in the social and occupational integration of people who have been unemployed for many years.



T'Acompanyem group provides training in NLP

The group of families and professionals from the T'Acompanyem group have started a training workshop in Neurolinguistic Programming (NLP). The T'Acompanyem programme is made up of relatives of people with intellectual disabilities who voluntarily provide occasional support to other families who want to share their experience.



The school Estel has a new van thanks to a donation from the La Caixa Foundation which has made it possible to purchase a new 9-seater vehicle. This vehicle means all the students can be transported on outings, and provides a complement to bus transport for excursions and summer camps.



The team at the Sant Tomàs facility for reflection on ethics in social intervention services (ERESS) has drawn up the new code of ethics which is a "defining instrument of the institution". This instrument provides guidance for the participants when they are faced with dilemmas or situations that create ethical conflicts. It is available for consultation on the website or in paper format at the various services where there are also easyto-read editions.



The first course on autism - a complete success

The Espai Viu centre has taught the first course on "Discovering autism: from understanding to inclusion" recognised by the Catalan Ministry of Education. The attendees rated the course very positively, and a second edition of the same course will be available for all those who were unable to attend.

FUTURE PROJECTS 2022

- * Concertar les 12 places de la nova llar de Calldetenes per poder-hi iniciar l'activitat.
- Foster the participation of users and families in the Sant Tomàs support group project with a broad-based perspective.
- * Carry out a family support group project in Sant Tomàs
- * Expand the Tris Tras Manlleu spaces.
- * Carry out training for students between 16 and 21 years old with the new Specific Training route (IFE).
- * Improve the facilities at the Riudeperes residential home.
- * Open a new Occupational Centre in Centelles.
- * Integration of Calandra in the Tac Osona Foundation.
- Installation of photovoltaic panels by Tac Osona in the Sant Tomàs buildings using people trained by the institution.
- Increase the presence of ICT in Eina services and training.
- Carry out the 2021-2025 SDG action plan.

SERVICES TO PERSONS

Family and Demand Assistance Service (SAFD)

his service deals the demands of adults and their families and provides the appropriate follow-up. It coordinates all the organisation's work aimed at families, and promotes their involvement through wide-ranging projects and participation spaces.

		64	25		
External	🗾 Internal				
		63	26		
Demands for the	Demands for the training and job placements area 🗾 Demands for the social and educational area				
29		39	8 6 7		
 Demands that have accessed a service On the waiting list Referred to another organisation People who have not been able to attend due to not having a recognised disability Others 					
89 New demands	165 People on the waiting list	tolunteers	1 Professional		

Tris Tras Childhood Development and Early Attention Centre (CDIAP)

A specialised centre that is part of the Catalan Social Services System. It carries out a range of care and preventive actions for children aged 0 to 6 years old who have developmental disorders or who are in a situation of social, psychological or biological risk.



Center for Integral Development (CDI) Espai Viu

A service that provides continuity for the care provided by CDIAP Tris Tras, sharing the same methodological approach. It provides support for children aged 6 years old and over and young people aged up to 18 who require intervention in the motor, cognitive, educational, communicative and emotional areas. This is a nonsubsidised service.

*Some children use more than one speciality





Special Education center Service and Resource Provider (CEEPSiR L'Estel)

A chartered special education school that provides individualised support to foster personal outcomes that promote presence, participation, learning and success in people's usual environments. The centre also provides support and resources for inclusive education.



Sant Tomàs Occupational Centre

This centre provides adults with intellectual disabilities with an alternative to job placements. It aims to create a space that promotes integration, personal development and social awareness to motivate the person concerned to play an active role in society. Its services are Mà a Mà social handicraft, the Autentic.cat graphic design service and Sant Tomàs traditionally-made chocolate.



"Clarella" housing service

Personalised support for adults with learning disabilities in residential homes or through the autonomy support programme in their own homes, both in apartments managed by the organisation and in their family homes or homes of origin, to foster their maximum independence, personal and social autonomy.



Riudeperes Centre

Residential care or day care service for people with intellectual disabilities who require general support and who may have additional physical or mental health problems. This Centre is part of the care network of the Ministry of Labour, Social Affairs and Families of the Government of Catalonia.



Respite and specialised home care service (SADE)

This service offers families who have a member with an intellectual disability the opportunity to take a break from their role of carers to solve specific care needs outside the family home, specific support in daily care, hospital monitoring and support inside the home, among other services.

* Some people use more than one service

Club CAR leisure and sports service

This service coordinates various opportunities for leisure and sport in local community environments for people with learning disabilities. Sport improves physical fitness and fosters the ability to make choices and relate to society. Leisure is fundamental and necessary for personal growth and development.

*Some people do both sports and leisure activitiesure



133 Persons attended*

14 Professionals 66 Hostings

38 Home attention service

services

8 Private 46 People receiving care through Dincat

4 Hospital monitoring services



En activitats de lleure continuades
 En activitats de lleure puntual
 Activitats esportives
 Servei de vacances

212 Persons attended*



2 Professionals

SERVICES TO COMPANIES AND INSTITUTIONS

Eina training and job placement centre

This centre provides overall care through job training and providing the necessary support for both the individual and the company during the job placement process. It also monitors the employment of people who have been recruited to ensure their job stability and effective coordination with the contracting party.



Tac Osona Social enterprise

The Tac Osona Special Work Centre is a social enterprise where more than 70% of the workers are people with intellectual disabilities. They work with the support of monitors at their workplace. Psychologists and social workers provide comprehensive support for the person and their family which apart from the job placement itself, contributes to their full social inclusion.



FAMILY SATISFACTION SURVEYS

The second overall satisfaction survey of Sant Tomàs families was carried out in 2021 in order to determine their level of satisfaction with each of the services. The first was carried out in 2019 in order to determine the families' opinions of the organisation and the care their relatives received.

The surveys are a basic tool for Sant Tomàs to improve care based on the families' assessments of the institution. With the data in hand, the results encourage us to continue working to improve the quality of life of the people we serve and their families.

* Participation increased compared to 2019 as despite the percentage being similar (60%), the sample grew by more than 130 families. 648 responses were received from a sample of 1,086 families, while in 2019 there were 564 responses from a sample of 948 families.

* 93% of those surveyed said that their relative enjoys a better quality of life thanks to Sant Tomàs, the result of the total of the "Very much" and "a lot" answers. The figures show that the families consider that the organisation's work is in line with its mission.

* The degree of satisfaction with Sant Tomàs increased by 3 points compared to 2019, the result of the total of the "Very much" and "a lot" answers, and satisfaction with the service has increased by more than 7 points if the same answers are added together. * Having a clear contact professional in the services provided means that families know who to turn to at all times and who to deal with for support. 95% of the families can identify and know who to ask about their relative.

* The survey results were returned in more detail to the families through the usual communication channels and are available for consultation on the institution's website.

* The results of the surveys allow the teams in the various services to work on improvement plans for the people they work with and their families.



RESULTS				
Very much	A lot	A little	Not at all	DK/NA

Rate your degree of satisfaction with Sant Tomàs

2019	49,55%	37,07%	10,98%	-1,36% -1,05%
2021	49,38%	40,94%	7,50%	-1,25% -0,94%

Do you receive all the necessary information from Sant Tomàs?

2019	36,39%	45,57%	13,44%	-1,64% -2,95%
2021	38,13%	44,69%	14,38%	-0,94% -1,88%

To what extent does Saint Thomas help you to have peace of mind and trust in the future?

2019	41,31%	43,93%	10,16%	-2,10% -2,62%
2021	47,50%	35,94%	13,13%	-1,25% -2,19%

Rate the extent to which the participation of families in Sant Tomàs is enhanced

2019	25,90%	49,18%	19,34% <mark>-3,28%</mark>
2021	26,56%	53,13%	I 4,38%

How satisfied are you with the service you are associated with?

2019	70,04%	25,89 %	3,19% -0,35% -0,53%
2021	72,22%	24,23%	3,09% <mark>-0,15%</mark>

Do you have a clear contact professional to ask questions and request support with regard to your relative?

2019	73,05%	20,39%	5,67% -0,89%
2021	73,92%	20,99%	3,55% <mark>-0,31%</mark>

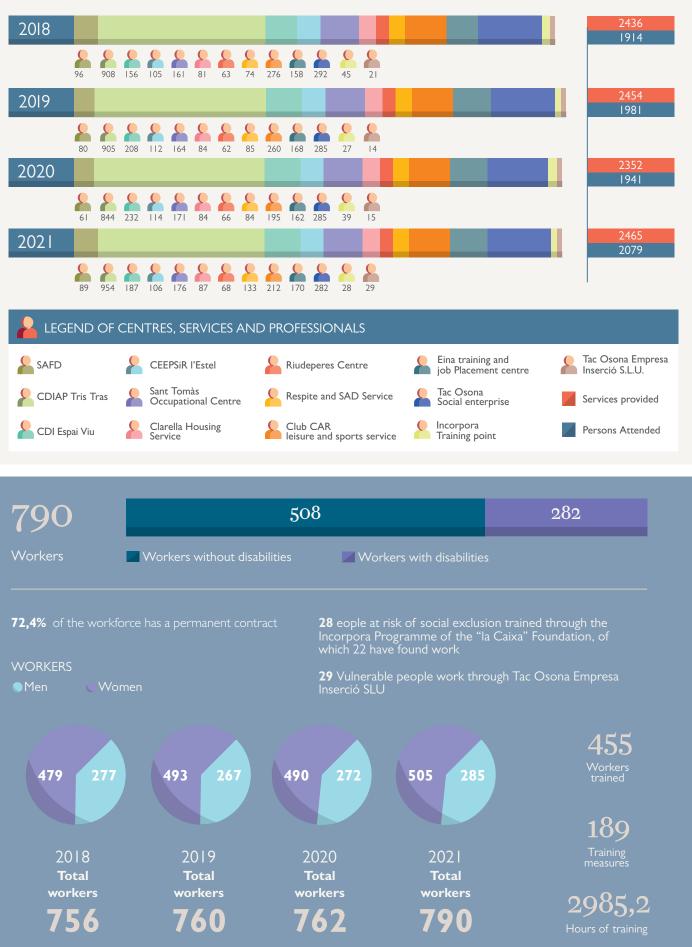
Is your relative happier and enjoying a higher quality of life thanks to the support provided by the service?

2019	59,75%	32,80%	5,85% -0,35% -0,53%
2021	60,49%	32,56%	5,86% -0,15% -0,93%

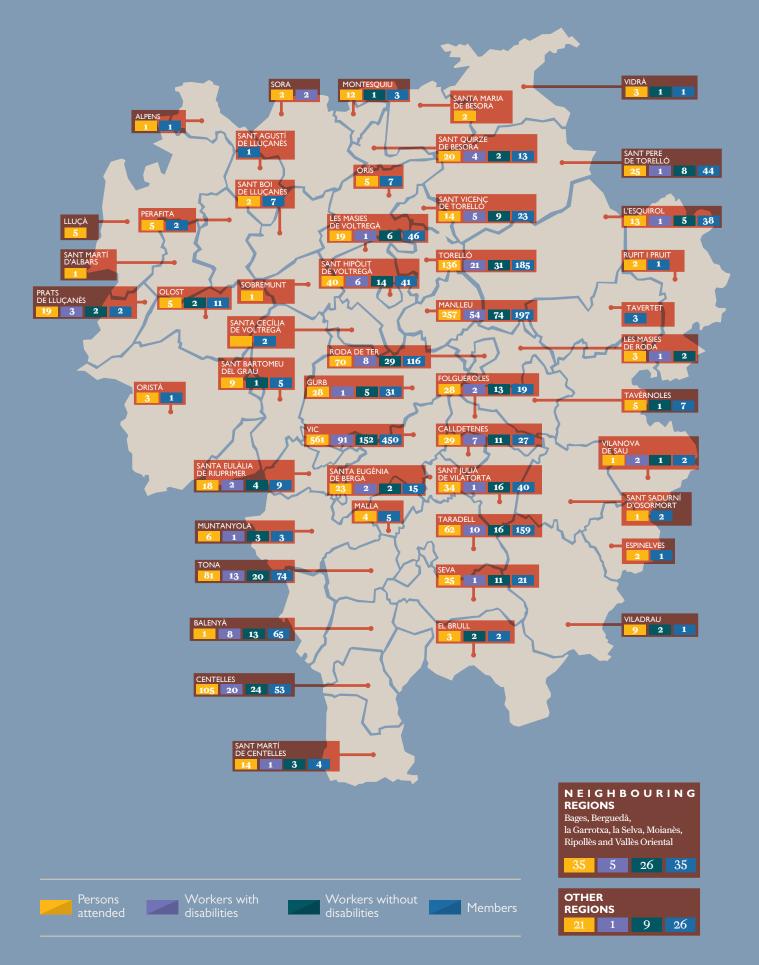
Are your proposals listened to and taken into account?

2019	58,33%	32,80%	6,74% -0,89%
2021	59,72%	32,41%	6,64% <mark>-0,46%</mark>

PERSONS ATTENDED AND TEAM



THE IMPACT OF SANT TOMÀS IN THE REGION



OUR SERVICES



PARTNER COMPANIES AND INSTITUTIONS

COMPANIES WHICH HAVE EMPLOYED PEOPLE

« Sant Pere de Torelló mun. council « Centelles mun. council « Sant Bartomeu del Grau mun. council * Tona mun. council * Ausonia de Serveis * Bekaert Textiles * Benito Urban * Bon Preu S.A.U. * Cacao Sampaka S.L. * Rocaprevera Senior Citizen's residential home * Càrniques d'Osona S.L. * Carrefour * Cetriko * Col·legi School *Vic Hospital Consortium * Covit S.L. * Osona Red Cross * Dilart * Disseny Barraca S.L. * Divasa Farmavic S.A. * E3A Technologies S.A. * Ecoveritas S.A. * El Nadal * Embotits Cunill S.A. * Embotits Espina S.A. * Embotits Monells S.A. * Embotits Salgot S.A. * Sagrat Cor school, Centelles * Esteve Fred S.L. * Flosty Standard Republic * Font Verges S.L. * Formatges Mas el Garet S.L. * Frigorífics Ferrer S.A * Frusano * Taradell Schools Found. * Gestió Clear Saits Priv. Found. * Can Codina Priv. Found. * Santa Creu de Vic Hospital Foundation * Grafiques Manlleu S.A. * Granja Armengol * Ĝranja Caracac • Grup Baucells Alimentacio S.L. * Grup Carrerra * Hotel Prudenci Vila - Tona * La Doma S.A. * La Farga Grup S.A. * Macson * Madel Air Technical Diffusion * Mafriges S.A. * Mc Donald's *Mec. De la fusta Kim * Mimcord * Novatilu S.L.U. * Proquimia S.A. * Provetsa * Qprint * Recollida i reciclatge S.L. * Recollida Residus Osona * El Nadal residential home * Rètols C3 * Sala de desfer-magatz. J.Viñas * Supeco * Supermercat Suma, El rebost * Tesem S.A. * Ubach Formatgers * University of Vic * Vial net Vic * Xocolating

COMPANIES OFFERING INTERNSHIPS

* Abacus Cooperativa * AERF * Sant Martí de Centelles mun. council * Amat Fust * Argós Clínica Veterinària Vic S.L. * Tapís- El Fil Association * Joan Triadú Library, Vic * Manlleu Public Library : Diocese of Vic * Bricoesteve * Can Pamplona * Canelons Crossandra * Casa Tió * Cash Rabadà * Vetxarxa Veterinary Centre, Manlleu Vic Tennis Club * Osona Regional Council * Osona Sports Council * Linguistic Normalisation Consortium * Calandra Cooperative *Sambucus Cooperative * Displex (Casellas Freixenet) * Dorsal Sport * EAS Taradell/Llinarsport * English to go * Equus Vic * Erra Tecni-ram S.L. * Colors Nursery School * Fastel * Fruites Blas Jiménez *Fruites Germans Jimenez * Educació i Art Found. * Gircon (Sager 1967) * Granja El Raurell * Grans del Lluçanès * Gruptec telecom Goufone * Hostesa * Hnas. Josefinas de la Caridad secondary school * Irivris (Magneti Marelli) * Isern Electrodomèstics * Jardineria Ayza * Komvas * Les Basses * Montseny Comunicació * Muntanya de Llibres S.L. * Omnia Equo Foment, Tona * Panadès Alemany S.C.P. * Praia Articles Tèxtils S.A. * Project manager with values * Osona animal protection * Quiràlia * Can Planoles residential home * Sta. Creu residential home * Rins Electricitat * Roncato * Seleflor S.L. * Vic Diocesan Seminary * Technoform

MAIN CLIENTS

INSTITUCIONS



* Agència Catalana de Joventut * Agrupació de Sords de Vici comarca * Aiguafreda mun. council * Balenyà mun. council * El Brull mun. council * Calldetenes mun. council * Centelles mun. council * Folgueroles mun. council * Gurb mun. council * Masies de Voltregà mun, council * Manlleu mun, council * Orís mun, council * Roda de Ter mun. council * Ripoll mun. council * Sant Julià de Vilatorta mun. council « Sant Quirze de Besora mun. council « Sant Sadurní d'Osormort mun. council * Sant Vincenç de Torelló mun. council Santa Eugènia de Berga mun. council * Seva mun. council * Tagamanent mun. council * Tona mun. council * Torelló mun. council * La Vall d'en Bas mun. council * Vic city council * Inserta Empleo Association * Catalan Work with Support Association * Osona Asperger Ayndrome Association * Sinergrup Association * AVINECA Espai Natural, S.L. * Diocese of Vic * Osona Regional Council * Vic Hospital Consortium * Osona urban waste management consortium * Girona Greenways Consortium * Dincat Federation * Barcelona Provincial Council * Guilleries-Savassona Natural Area * "La Caixa" Banking Foundation * Educació i Art Foundation * Map Foundation * Pere Tarrés Foundation * Esguard Guardianship Foundation * Balmes University Foundation * Viver de Bell-lloc Foundation * La Plana Community * Vic Autonomous Fairs and Markets Organisation * Montcel residential home

EDUCATIONAL SECTOR

* La Farigola School Parents Association, Seva * Andersen School Parents Association * AFAPAC * Sant Genís i Santa Agnès School Parents Association, Taradell * "Els Picarols" Parents Association Cica Fera Association, Folgueroles * Osona Senior Citizens' Ext. Univ. Group * Andersen School * Bellpuig School * Casals Gràcia School, Manlleu * Dr. Fortià Sola School * El Cabrerès School * Els Estanys School * Emili Teixidor School * Guillem de Mont-Rodon School * Ildefons Cerdà School * Jacint Verdaguer School * Joan de Margarit School * La Sínia School * Les Dominiques School * Les Escoles School * Les Fontetes School * Lledoner School * Lloriana School Mas i Perera School * Montserrat Vayreda School * Muntanyola School * Pinediques School * Pompeu Fabra School * Puig de les Cadiretes School * Quatre Vents School * Sagrats Cors School * Sant Marc School * Sant Miquel School * Silvestre Santaló School * Vic Centre School * Xoriguer School * FEDAC Pare Coll Vic * FEDAC Prats * Fun and Learn, S.L. * Badalona Capaç Found. * Blanquerna Found. * Educació i Art Found. * Estudis Superiors Ciències de la Salut Found. * Impulsa Found. * Lluisa Oller Found. * Vedruna Catalunya Educació Found. * Xarxa Oberta Priv. Found., Lliure Guifi.net * Atendis Priv. Found. * Col·legi St. Genís i Sta. Agnès Priv. Found. * Col·legi St. Miquel Priv. Found. * Puig i Cunyer – Col. Roser Priv. Found. * Salut Mental Catalunya Priv. Found. * Vallès Oriental Priv. Found. * Carles Capdevila secondary school * Vic secondary school * Marta Mata secondary school * Mestre Andreu secondary school * La Plana secondary school * Moianès secondary school * Puig-Porret secondary school * El Patufet de Folgueroles Nursery School & LUDUS, SC-Ludus Pedagogical Centre

COMPANIES

Administració de finques Julita Novellas * Administració de finques Osona * AERF * Agència Nord * Aigües Vic * Airkit * Amblàs 2006, s.l. * Aplicacions i muntatges Torelló * Aprodisca Aquarius * Argemí prefabricats * Armengué i Ferralles, S.L. * Array Plàstics Aspy prevención * Ausa Comptable * Avient group * Axilone Metal * Barry Callebaut Iberica, S.L. * Barry Callebaut Manufact. Iberica SAU * Baulenas Aulet, S.L. * Benito Urban * Berna Téxtil * Boira * Comercial Tècnica * Bon Preu * Business Tic Consultoria * C.Agencia d'emprenedoria, innovació * Cadersem * Capa Wood Industry * Casa Tarradellas * Cedinsa Certis obres i serveis * Cia. TEX.CO * Cial i agrícola Casacuberta Club Tennis Seva * Comas òptica i ortopèdia * Confeccions Mado, s.l. * Construccions Ferrer * Cooperativa Calandra * Corpi, obres i promocions * Cosvic * Covit S.L. * Cuberta serveis funeraris Curogar * D'Ausa Gestió d'Aparcaments * Depuradores d'Osona * Divasa Farmavic * Ecogrup Ecològica, S.L. * Edelweiss Paper * Elèctric Servei * Enginyeria Mapex * Enprat * Erra Tecniram, S.L. * Esbelt * Especialitats Ballús * Estructures muntatges i soldadures JS * Etalentum selección * Euroclima difusion * Evofedd, S.L. * Excavacions CarreraExclusives Salat * Farmàcia Judit Canicio Bardolet * Frigorífics del Moral, S.A. * Frigotrans * Ferreteria Comella * Fèrules i vàlvules * FHS Administració i gestió * Fibra Òptica Centelles * Forn de pa Saborit 1941 * Fred Vic * Frigotrans Fundiciones de Roda * Galaico Catalana de Pieles * Garmin Iberia Gestió Esp. D'olis i Liq. Industrials S.L. * Girbau * Gràfiques Manlleu * Grup Ledexport * Grup Roquet * Hidro domèstics * ICAA * Incatis * Industrias Tekor * nfocentre * Innovia Coptalia * ISAAC Beauty * Isern * Jarque serveis * Julia Grup Furniture Solutions S.L.U. * KLC taquigrup S.L. * Koalaboox * Konecranes ibérica * La Botigueta * La Farga Grup * Laboratoris Neusc * Lasevaweb * La Morella Nuts, S.A.U. * La Pelu de la Mons i la Rquel * Llevats i Millorants Girona S.L. * L'Olivera, SCCL * Liquats Vegetals * Mafriges * Mancomunitat La Plana * Mapex * Materials de construcció Gil * Martí Albó Baranera * Medacli * Milla Masanas, S.L.U. * Mimcord * Moll Trading Emporda, S.L. Montronic * Nana Osona * Nefrost * Nordlogway * Novatilu Pages advocats associats * Parador Nacional de Vic * Pasquina Patel * Portes i Automatismes Coto * Productes Tècnics Manutenció Osona * Quadpack impressions * R. Grandio Pintura de cotxes Recollida de residus d'Osona * Recollida i Reciclatge S.L. * Rodi Rodin * Rovira Motor * S.A. Herrajes de Corredera * SAAK Digital, S.L.* Servei S.A.* Signia Consultors * Silgan dispensin Systems Covit Europe * Sinelec Nord * Slimm-net * Social Partners, S.L. * Softvic * Solimaq Vic * Some SA * Splendid Foods * Suara Serveis * Tesem SA * Texhabitat, S.L. * TMK Subscripcions Catalanes, S.L. * Transport Benade * Triposona, S.A. * Union promotora de Inversiones * Unió Temporal de Inversiones * Unió Temporal d'Empreses * Urbaser * Vent de Frnança la Tramuntana * Vicverd * Vilur Capital, S.L. * Vint-13 Consultoria * Voltregà Trading * Xarxa Comercial de Vic * Xemeneies Pou * Xemivica Distribució Xocolating 1944 * Zardoya Otis * 25 Osona Bus

FINANCIAL DETAILS

SANT TOMÀS ASSOCIATION

BALANCE SHEET	2020 (thousand Euros))	202 I (thousand Euros)
Non-current assets	209	188
Current assets	1.481	1.095
TOTAL ASSETS	1.690	1.283
Net assets	889	889
Non-current liabilities	81	46
Current liabilities	720	348
NET ASSETS AND LIABILITIES	1.690	1.283

PROFIT AND LOSS ACCOUNT	2020 (thousand Euros))	202 I (thousand Euros)
Income from activities	2.745	3.037
Grants awarded and other expenses	-369	0
Variation in stocks	0	0
Supplies	-89	-80
Other income from activities	7	7
Personnel expenses	-2.088	-2.348
Other operating expenses	-195	-205
Depreciation of fixed assets	-7	-47
Grants, donations and legacies transferred to result	0	37
Impairment and results of disposals of non-curr. assets	0	-6
Other results	0	28
OPERATING RESULT	5	422
Financial income	0	4
Financial expenses	-3	-1
FINANCIAL RESULT	-3	3
PRE-TAX RESULTS	1	425
RESULTAT ORDINARI	I.	425
Other results *	-939	-423
RESULT FOR THE FINANCIAL YEAR	-938	2

SANT TOMÀS FOUNDATION

BALANCE SHEET	2020 (thousand Euros))	202 I (thousand Euros)
Non-current assets	9.870	9.885
Current assets	2.637	3.668
TOTAL ASSETS	12.507	13.552
Net assets	10.579	11.048
Non-current liabilities	448	305
Current liabilities	1.480	2.199
NET ASSETS AND LIABILITIES	12.507	13.552

PROFIT AND LOSS ACCOUNT	2020 (thousand Euros))	202 I (thousand Euros)	
Income from activities	8.655	9.348	
Grants awarded and other expenses	-17	-12	
Variation in stocks	21	6	
Supplies	-945	-1.240	
Other income from activities	136	175	
Personnel expenses	-6.883 -7.4		
Other operating expenses	-691	-906	
Depreciation of fixed assets	-193	-239	
Grants, donations and legacies transferred to result	143	175	
Impairment and results of disposals of non-curr. assets	0	0	
Other results	-	395	
OPERATING RESULT	225	233	
Financial income	0	0	
Financial expenses	-10	-11	
FINANCIAL RESULT	-10	-11	
PRE-TAX RESULTS	215	222	
RESULTAT ORDINARI	215	222	
Other results *	0	0	
RESULT FOR THE FINANCIAL YEAR	215	222	

TAC OSONA FOUNDATION

BALANCE SHEET	2020 (thousand Euros))	2021 (thousand Euros)
Non-current assets	1.766	2081
Current assets	2.788	2.777
TOTAL ASSETS	4.554	4.857
Net assets	2.324	2.660
Non-current liabilities	827	610
Current liabilities	1.403	1.588
NET ASSETS AND LIABILITIES	4.554	4.857

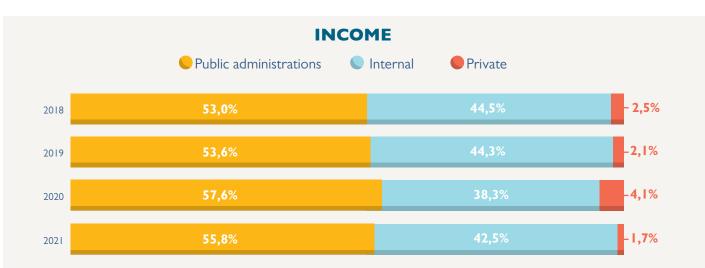
PROFIT AND LOSS ACCOUNT	2020 (thousand Euros))	202 I (thousand Euros)
Income from activities	7.243	8.338
Grants awarded and other expenses	0	0
Variation in stocks	0	0
Supplies	-966	-1.541
Other income from activities	21	24
Personnel expenses	-5.823	-6.022
Other operating expenses	-362	-503
Depreciation of fixed assets	-169	-189
Grants, donations and legacies transferred to result	43	40
Impairment and results of disposals of non-curr. assets	4	9
Other results	29	-32
OPERATING RESULT	19	163
Financial income	9	12
Financial expenses	-21	-26
FINANCIAL RESULT	-12	-54
PRE-TAX RESULTS	7	109
RESULTAT ORDINARI	7	109
Other results *	0	0
RESULT FOR THE FINANCIAL YEAR	7	109

* Impact of property donations to the Sant Tomàs Foundation:

2020: non-recoverable donation of the new residential unit and CAE, miscellaneous fixed assets and liquidity. **2021:** non-recoverable donation of liquidity.



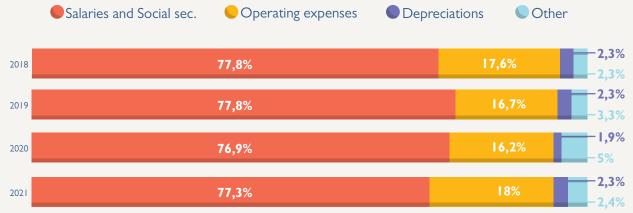
* Aggregated figures for the Sant Tomàs Association, the Sant Tomàs Foundation and the Tac Osona Foundation



SOURCE OF INCOME

	2018	2019	2020	2021
PUBLIC ADMINISTRATIONS				
Government of Catalonia	50,75%	50,93%	55,55%	53,99%
🜔 Barcelona Provincial Council	0,16%	0,17%	0,11%	0,10%
🌔 Osona Regional Council	0,83%	1,42%	0,71%	0,70%
🜔 Osona municipal councils	0,93%	0,86%	0,65%	0,84%
🥥 Spanish Govt.	0,36%	0,25%	0,57%	0,14%
INTERNAL				
🔵 User fees	3,05%	3,19%	2,35%	2,68%
🔵 Residential area copayment	2,36%	2,22%	2,16%	1,17%
Activity fees	0,90%	0,86%	0,35%	0,51%
👅 Business services turnover	36,99%	36,51%	32,18%	34,94%
C Miscellaneous income	1,21%	1,49%	1,26%	3,24%
PRIVATE				
Membership fees	0,47%	0,43%	0,46%	0,40%
Onations from companies and institutions	1,85%	1,54%	3,53%	1,25%
Oonations from individuals	0,14%	0,13%	0,11%	0,03%

EXPENDITURE



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